

# **Wespath Organizational Overview and Review of MFA Investments**

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**MFA Investment Forum  
May 2026**

**Wespath**



# Wespath Presenters



**Karen Manczko**  
Director,  
Institutional  
Relationships



**Andy Hendren**  
General Secretary  
& Wespath Chief  
Executive Officer



**Johara Farhadieh**  
Chief Investment  
Officer & WII Chief  
Executive Officer



**Frank Holsteen**  
Managing Director,  
Investment  
Management

## WESPATH OVERVIEW

# Our History

- Nonprofit investment firm tracing our roots back to 1908
- Nearly \$28 billion in assets under management (as of December 31, 2025)
- Serving more than **170 nonprofit organizations**
- Leader in values-aligned investing

*Caring for those who serve...*



## WESPATH OVERVIEW

# Our Mission

We **care for those who serve** by providing investment and benefit services that honor the mission and principles of The United Methodist Church.



# WESPATH OVERVIEW

## Who We Serve

Wespath provides investment solutions to values-based nonprofit organizations:



**Faith-based  
nonprofits**



**Foundations  
& endowments**



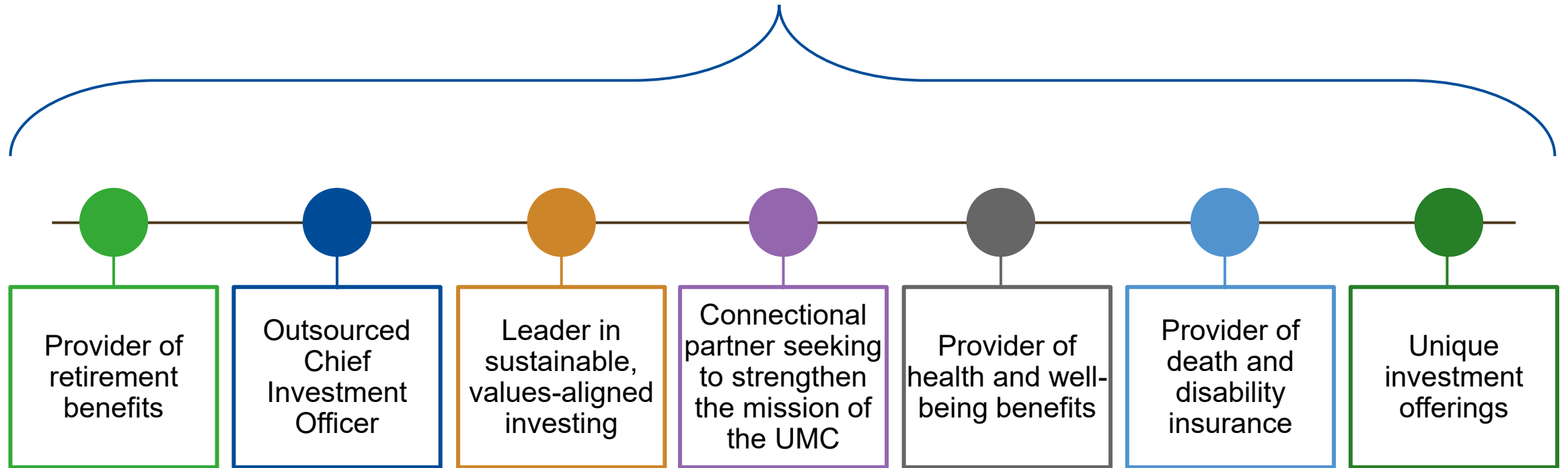
**Higher education  
institutions**



**Healthcare  
organizations**

# One Enterprise Wespath Brand and Identity

## Wespath



Wespath

Individuals Institutions Plan Sponsors Values & Impact About Wespath

# Faith and Mission-Aligned Benefits & Investments

Trusted financial stewardship since 1908.

Individuals: Benefit plans & resources to support you—now and in the future.

Institutions: Advancing your mission through our competitive investment offering.

Plan Sponsors: Benefit solutions & expert support for your organization.

Click our link to **READ MORE**

### QUARTERLY INVESTOR LETTER

The latest insights on markets and investments

Button

A Message from Chief Investment Officer Joshua Fathadeh

#### About Wespath

For more than a century, Wespath has cared for those who serve through retirement and health benefits and investment solutions for individuals, institutions and plan sponsors.

As a nonprofit retirement and investment organization, we draw on deep expertise and a legacy of trust. We deliver retirement and health plans and institutional investment solutions that empower people and organizations to thrive today and plan confidently for the future.

Our Story



#### Explore Resources Catalog

All Resources >

Retirement Plans

Institutional Solutions

Values & Impact

Faith & Service

Wespath

Individuals Institutions Plan Sponsors Values & Impact About Wespath

Breadcrumb: Home > Breadcrumb Hover > Breadcrumb Active

## Individuals

Helping you navigate your benefits, investing, and well-being with confidence.

Secondary CTA Optional Tertiary

### Introduction H2 Title Text with Rule

Whether you're just starting your journey, mid-career or preparing for the next chapter, here you'll find resources to help you understand your benefits and feel confident about your future. Your benefits play a meaningful role in supporting your long-term financial, personal, and physical well-being.

Wespath offers high-level information to help you get to know your benefits, discover thoughtful ways to invest for the future, and explore tools that support whole-person well-being throughout your ministry or employment.

For personalized details about your benefits, contribution settings, investment allocations and wellness programs, please log in to Benefits Access.

Benefits Access Login > Optional Tertiary

### Our Statistics Speak for Themselves

1234+ Stat 1 1234+ Stat 2 1234+ Stat 3 1234+ Stat 4

Detail Text w/ Superscript<sup>1</sup> Detail Text w/ Superscript<sup>2</sup> Detail Text w/ Superscript<sup>3</sup> Detail Text w/ Superscript<sup>4</sup>

1-17 Information relevant as of 01/27/2024. Avoid lockstep text if needed. Use smallest size appropriate for screen width (jagular, abel), neutral-600 color.

### A Journey That Evolves with Every Chapter

Optional CTA >

Life changes, roles shift, families grow, ministries evolve, and retirement draws closer. Your benefits and resources are designed to support you through each chapter. Whether you are reviewing coverage, exploring investment choices, or seeking well-being support, Wespath is here to help provide a steady foundation for making informed decisions.

Understanding Your Benefits

Investing for Your Future

Caring for Your Well-Being

Wespath

Individuals Institutions Plan Sponsors Values & Impact About Wespath

## Compass Retirement Plan

A financial, mission-aligned plan for single United Methodist churches.

Designed exclusively for single United Methodist Church (UMC) clergy, the new Compass retirement plan reflects the close relationship between the Church and the minister to provide a sustainable and robust approach to saving for the future.

What is Compass?
 

- Compass is a new, defined benefit (DB) plan for UMC clergy.
- It's a defined benefit plan, meaning you'll have a guaranteed benefit at retirement.
- It's a defined benefit plan, meaning you'll have a guaranteed benefit at retirement.
- It's a defined benefit plan, meaning you'll have a guaranteed benefit at retirement.

Who is Eligible?
 

- Eligible ministers are those who are ordained in the UMC and are currently serving in the ministry.
- UMC clergy who are currently serving in the ministry.
- UMC clergy who are currently serving in the ministry.

Wespath

Individuals Institutions Plan Sponsors Values & Impact About Wespath

### Fund Performance Headline Section Title

DATA VIEW (select using toggle)

Individuals Institutions

This is a Subheading Optional Title within Content Section

Learn more about our investment solutions. Our solutions are designed to help you achieve your goals. They are designed to help you achieve your goals. They are designed to help you achieve your goals.

Fund	Current Fund	Price Change <sup>1</sup>	Year to Date <sup>2</sup>
Investment Firm Fixed Income Fund	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%
Investment Firm	\$10,000	0.0%	0.0%

Historical Unit Prices by Year (download as PDFs or in new tab<sup>3</sup>)

2025 2024 2023 2022 2021 select year >

Fund Benchmarks

# Wespath Institutional Investments Update

**Wespath**

# What We'll Cover Today

**1 Investment Philosophy & Process**

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**2 Client Asset Allocation:  
Turning Philosophy Into Portfolio Structure**

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**3 Today's Market Context:  
What We're Watching and Why**

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# Institutional Business Continues to Grow

**7**

Years of WII

**\$6B**

Institutional  
AUM

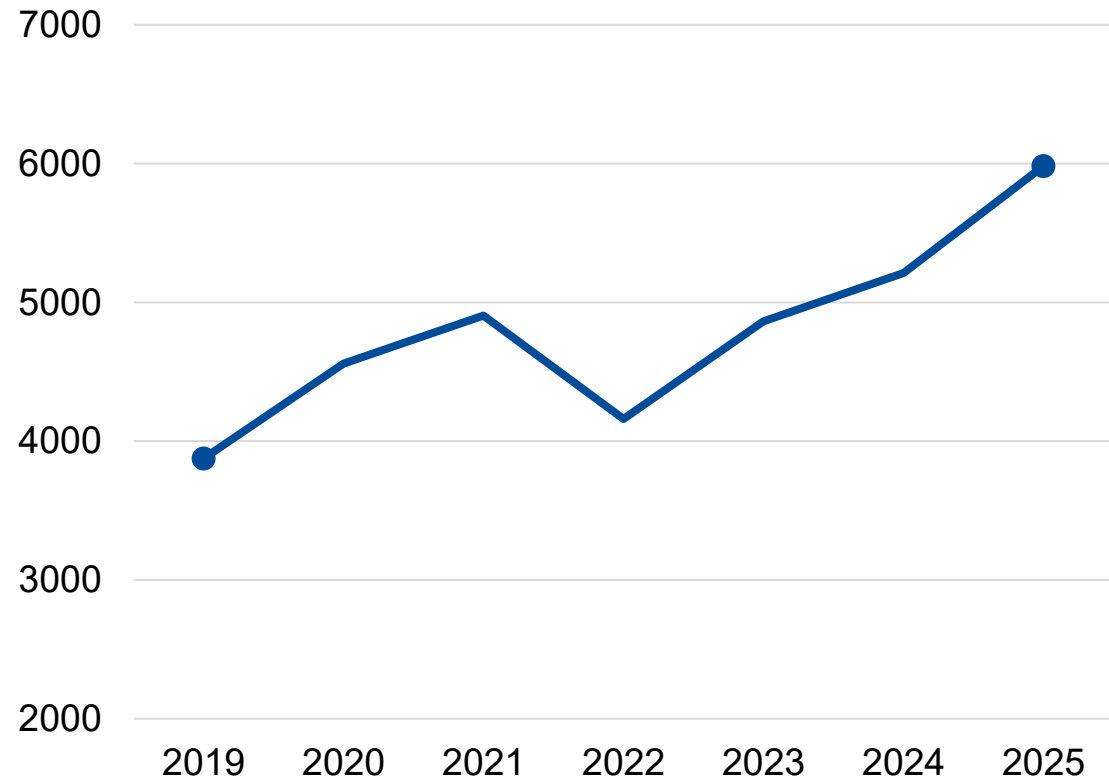
**170+**

Institutional  
Investors

**25**

Investment  
Professionals

## Institutional AUM



# Investment Philosophy

Wespath's investment philosophy is grounded in delivering long-term, risk-adjusted returns tailored to our investors.



## Purposeful diversification

*Through complementary managers and strategies*

We construct resilient portfolios by strategically integrating complementary managers and investment strategies, thoughtfully blending active and passive management, and diversifying across asset classes—including alternatives—where they add long-term value.



## Client-centric approach

*Rooted in mission and values*

As a nonprofit serving nonprofits, we understand what drives our clients—their missions, the communities they serve and the impact they make. Our program supports those goals through personalized service, tailored portfolio construction and values-aligned investment products.



## Embracing research, rigor and innovation

We deliver excellence by identifying and providing access to best-in-class asset managers and investment strategies. We maintain a disciplined yet flexible approach—grounded in research and rigor, open to innovation, and responsive to evolving markets, asset classes and investment approaches.

# Investment Process

## Fund Construction

- Determine fund objectives and asset allocation
- Decide on strategy—active, passive or a blend
- Ensure diversification, complementary strategies, risk mitigation
- Integrate investment research and data
- Use capital market assumptions (CMAs) to optimize allocations

## Manager Selection

- Leverage relationships, networks, databases to find top-tier managers
- Prioritize strategic partnerships and inclusive approach
- Conduct desk research and site visits
- Present to Investment Committee for collaborative decision

## Client Asset Allocation

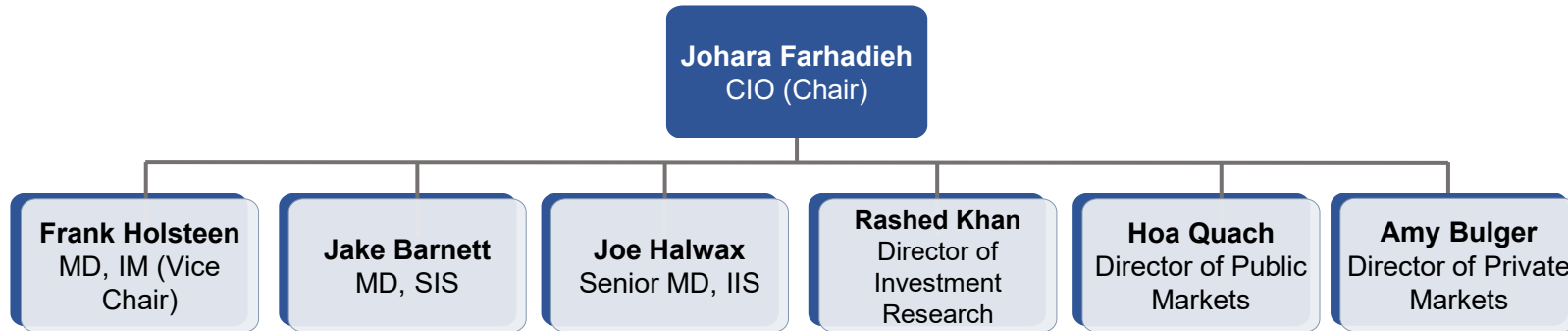
- Understand return objectives, risk tolerance, asset purpose, and spending/liquidity needs
- Use CMAs to build strategic allocations
- Analyze expected returns, volatility, scenario analyses, drawdowns over multiple time horizons

## Ongoing Monitoring

- Daily checks to ensure smooth and efficient fund operations
- Regularly review funds, compare to benchmarks and peers
- Monitor fund risks and manager performance
- Review client asset allocations annually, monitor client IPS compliance

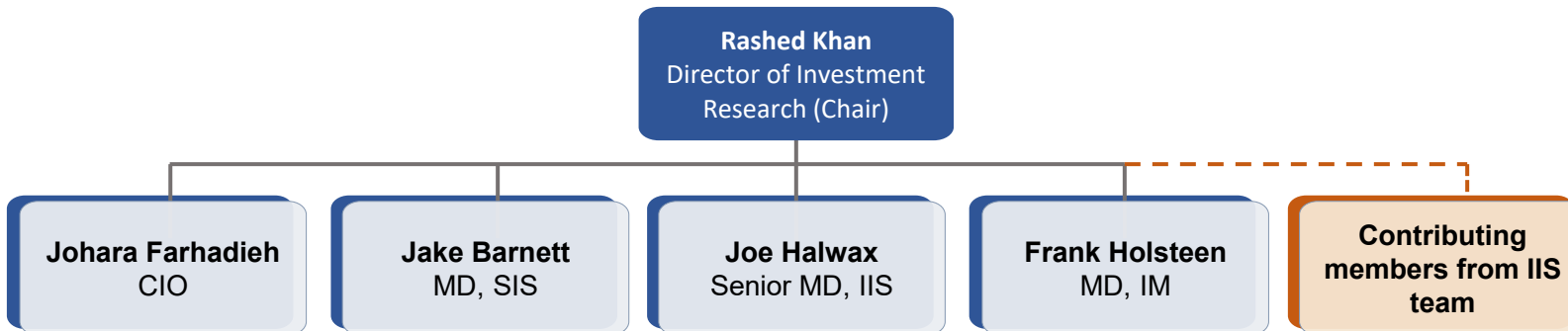
# Investment Governance Structure

## Investment Committee



- Ensure alignment with Wespath's mission, values and fiduciary duties
- Determine fund level asset allocations
- Approve manager recommendations and terminations
- Monitor risk and performance

## Client Asset Allocation Committee



- Support the review of clients Investment Policy Statement
- Approve strategic asset allocation recommendations for institutional clients
- Ensure investment allocations align with client objectives, risk tolerance and time horizons
- Provide guidance on client RFPs
- Support the IIS team in routinely monitoring that client asset allocations match IPS, objectives, etc.

# Client Asset Allocation



## Collaboration With Client

Work closely with staff, board and committees to understand investment objectives, time horizon, risk tolerance, anticipated cash flows, etc.



## Develop Allocations

Use CMAs to develop strategic asset allocation options

## Analyze Options

Analyze expected returns, volatility, drawdowns, scenario analyses

## Find Fit

Seek to balance growth and stability, support diversification



## Review and Implement

Review recommended allocation(s) with Columbia College and recommend any revisions to Investment Policy Statement

# How Market Expectations Inform Allocations

## Capital Market Assumptions (CMAs)

### CMA Inputs by Asset Class:

- **Equities:** earnings growth, dividends/buybacks, valuations, real rates
- **Fixed income:** yield-to-worst, inflation, default cost assumptions
- **Private equity:** earnings growth, earnings yield, valuation change
- **Commodities:** collateral return, spot return, roll yield

## Portfolio Modeling & Analysis

### Analysis:

- Efficient frontier analysis evaluates risk–return trade-offs
- Incorporates client constraints: policy ranges, liquidity, implementation

### Testing:

- Scenario and stress testing across market environments and various portfolio options

## Strategic Asset Allocations

### Allocations:

- Serve as the primary driver of portfolio outcomes
- Anchor portfolios to client objectives and risk tolerance
- Formalized in the IPS to guide decisions across market cycles

# Sample Stress Testing—Scenario Analysis

Scenarios	Moderate (65% Equity/35% FI)	Aggressive (70% Equity/ 30% FI)	Conservative (60% Equity/40% FI)
Great Recession (08/08 – 03/09)	-22.8%	-25.8%	-18.8%
COVID-19 Sell-off (02/20 – 03/20)	-20.4%	-21.9%	-18.2%
AI Bubble Burst	-13.1%	-13.9%	-12.3%
Dot-Com Bubble Burst (2000)	-11.70%	-12.47%	-10.81%
Geopolitical Fragmentation	-5.3%	-5.6%	-4.9%
Tariff Tantrum (2025)	1.40%	1.46%	1.36%
Crude Oil 50% Rise	+1.9%	+2.1%	+1.8%
Moderate Market Rebound	+9.7%	+10.4%	+8.7%
Strong Market Rebound	+14.2%	+15.3%	+12.8%

For illustrative purposes only; not intended for redistribution.

# 6 Market Themes for 2026

- 1 AI-Driven Market Opportunities & Risks**

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- 2 Geopolitical Tensions & Shifts**

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- 3 Deficit Spending & Financial Conditions**

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- 4 Interest Rates & Central Banks**

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- 5 Market Concentration & Active vs. Passive**

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- 6 Private Market Opportunities & Risks**

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# Markets and Economy Snapshot

4.3%

Unemployment Rate

April 2026



U.S. economy added a stronger-than-expected 115,000 jobs in April

3.3%

CPI Inflation Rate

March 2026



21% increase in the price of gasoline was highest month on record

3.7%

GDPNow Estimate

For Q2 2026



U.S. economy continues to show resilience amid higher energy prices

5.7%

S&P 500 Returns

YTD as of April 30, 2026



April 2026 marked the strongest month for U.S. equities since COVID rally in 2020

# 6 Market Themes for 2026

- Technology, communications and AI-linked stocks led the market's strong performance in April
- **But key question remains:** Can current levels of business spending and AI investment be sustained?

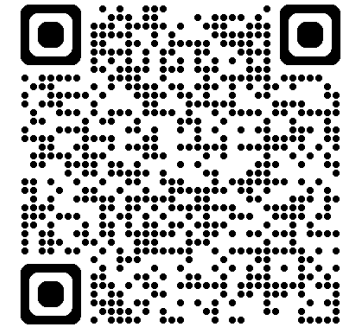
**AI insights from our Public Equity, Fixed Income and Private Markets teams**

**1**

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## **AI-Driven Market Opportunities & Risks**

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# 6 Market Themes for 2026

2

Q1 INVESTMENT INSIGHTS WEBINAR 2026

## ASSESSING GEOPOLITICAL RISKS AND WHAT THEY MEAN FOR INVESTORS

with Johara Farhadieh  
and Thomas Mucha

**WATCH NOW**

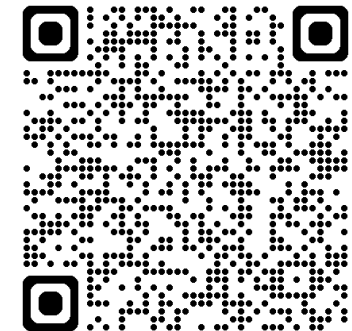
[www.wespath.com](http://www.wespath.com)

A promotional image for a webinar. It features two people, a woman on the left and a man on the right, against a blue background with white dotted patterns. The woman has long dark hair and is wearing a dark purple jacket. The man has short dark hair and a beard, wearing a blue suit jacket over a light pink shirt. The text is overlaid on the left side of the image.

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## Geopolitical Tensions & Shifts

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# 6 Market Themes for 2026

- Ongoing fiscal support continues to bolster growth and asset prices, offsetting tightening pressures despite historically elevated government debt levels
- Rising inflation risks and geopolitical uncertainty have complicated rate expectations, keeping global monetary policy paths fluid and increasingly difficult to forecast

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3

**Deficit Spending &  
Financial Conditions**

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4

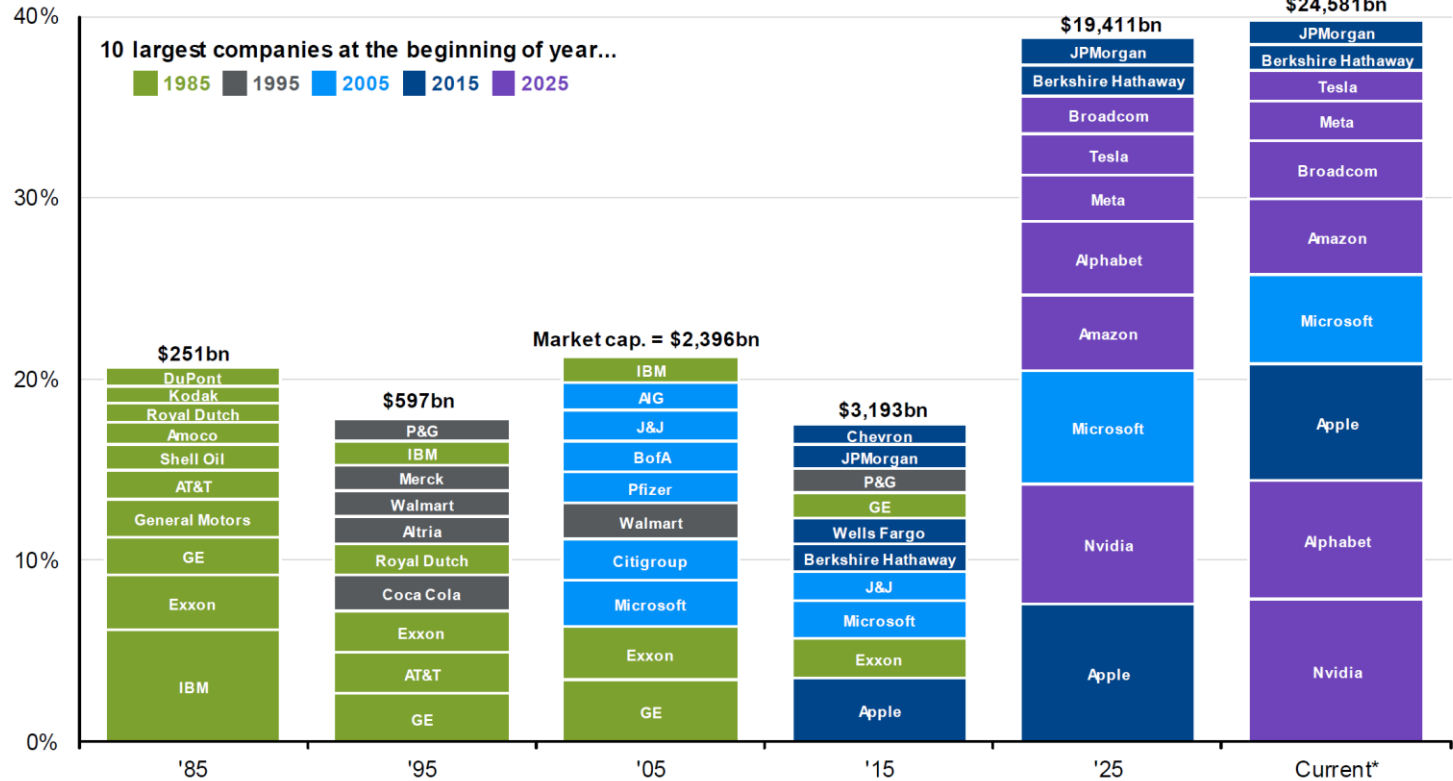
**Interest Rates & Central  
Banks**

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# 6 Market Themes for 2026

## Top 10 S&P 500 companies by market capitalization

Percent of S&P 500 market capitalization as of the first day of the indicated year



5

**Market Concentration & Active vs. Passive**

Source: Bloomberg, FactSet, Standard & Poor's, J.P. Morgan Asset Management. Companies are organized from highest weight at the bottom to lowest weight at the top. Market weights are provided by Bloomberg through 2025 and FactSet thereafter. Past performance is no guarantee of future results. Guide to the Markets - U.S. Data are as of April 30, 2026.

# 6 Market Themes for 2026

- Private markets show mixed signals, with rising stress in private credit underscoring the importance of selectivity and manager diligence
- **At Wespath, focus remains on innovation and product development:**
  - Direct/standalone PSP Lending Program fund coming in 2026
  - Exploring additional private markets vehicles/opportunities in 2027

6

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**Private Market  
Opportunities  
& Risks**

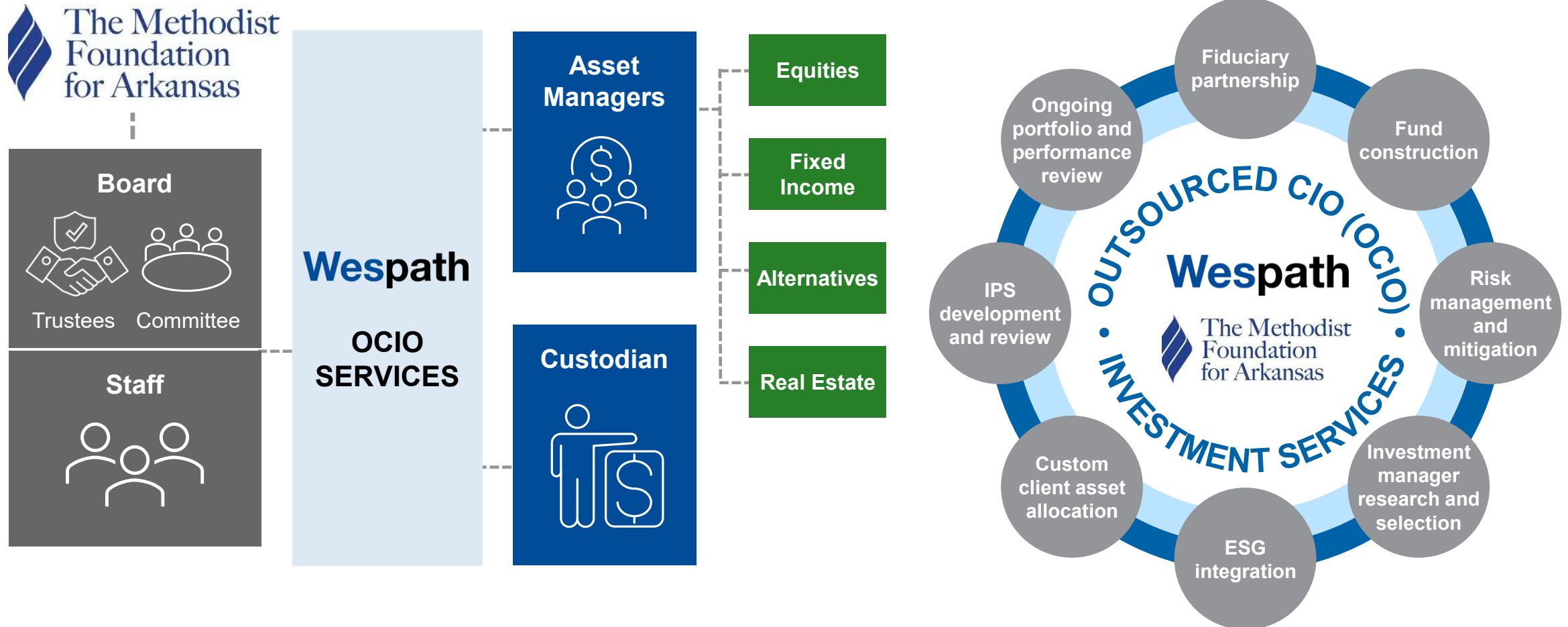
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# Review of MFA Faith-Aligned Investment Strategies

**Wespath**

# OCIO Model for Institutional Investments

Our **Outsourced Chief Investment Officer (OCIO)** model provides access to globally diversified funds and world-class asset managers with administrative ease and reduced complexity:

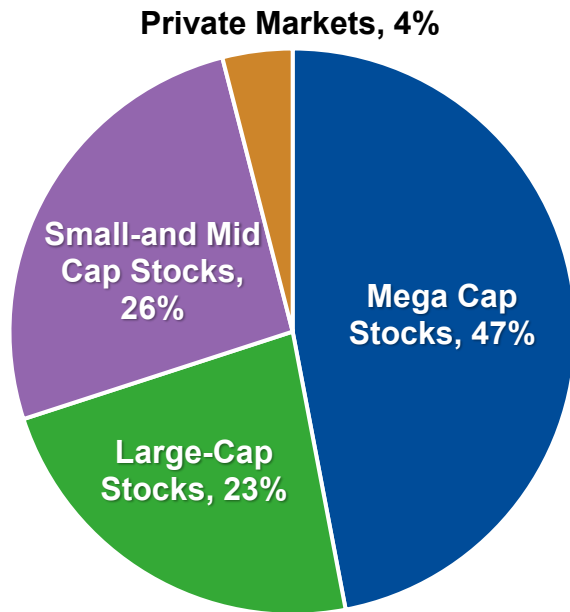


# Wespath’s “Building Blocks” – I Series Funds

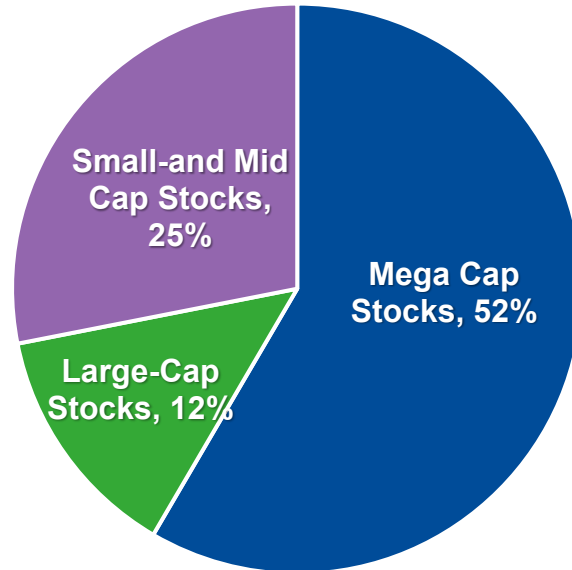
FUND	Asset Class	Allocations
International Equity Fund – I Series	<b>Stocks</b>	• Large-, mid- and small-cap stocks • Private equity
International Equity Index Fund – I Series		• Large- and mid-cap developed market stocks
U.S. Equity Fund – I Series		• Large-, mid- and small-cap stocks • Private equity
Social Values Choice Equity Fund – I Series		• Global developed market stocks • Additional exclusions
U.S. Equity Index Fund – I Series		• Large-, mid- and small-cap stocks
Multiple Asset Fund – I Series	<b>Balanced</b>	• Global equity (USEF-I and IEF-I) • Global fixed income (FIF-I) • Global inflation-linked fixed income (IPF-I)
Alternative Asset Fund – I Series	<b>Alts</b>	• Private equity • Private credit
Inflation Protection Fund – I Series	<b>Bonds</b>	• Global inflation-linked bonds • Floating rate senior secured loans • Commodities
U.S. Treasury Inflation Protection Fund – I Series		• U.S. Treasury Inflation Protected Securities (TIPS)
Short Term Investment Fund – I Series		• Cash and cash equivalents
Fixed Income Fund – I Series		• Global government and corporate bonds • High-yield bonds • Non-U.S. dollar denominated bonds • Market-rate community development loans
Social Values Choice Bond Fund – I Series		• Global fixed income • Additional exclusions

# Wespath Building Blocks – Equities

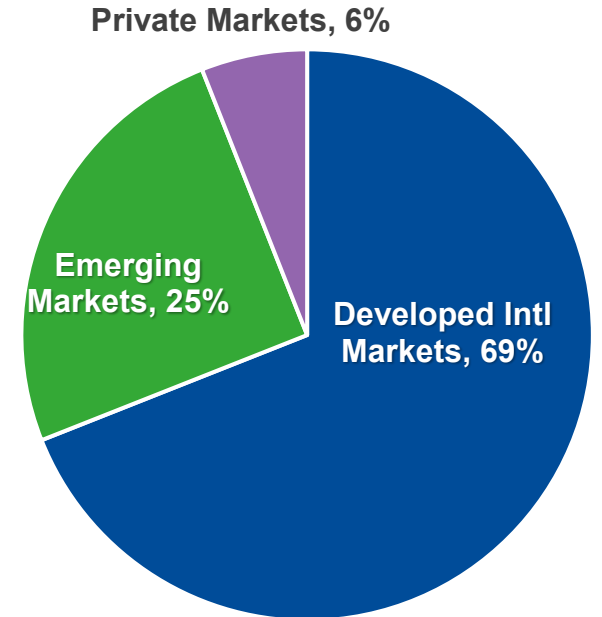
## U.S. Equity Fund



## U.S. Equity Index Fund

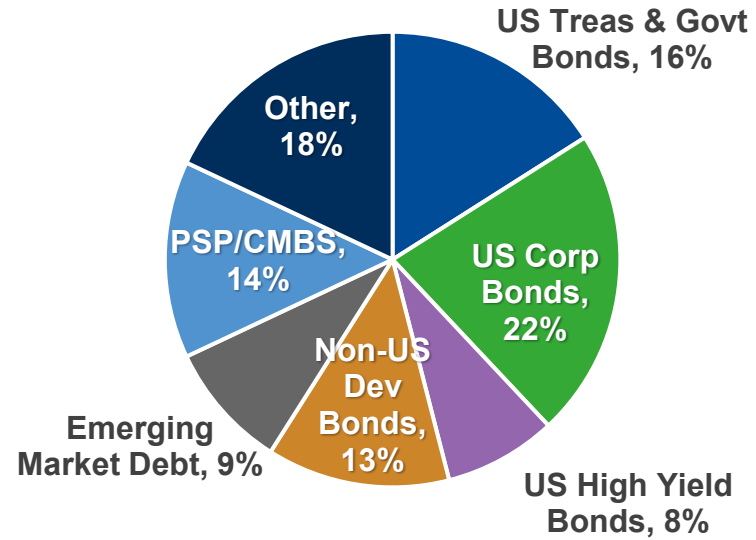


## Intl Equity Fund



# Wespath Building Blocks – Fixed Income

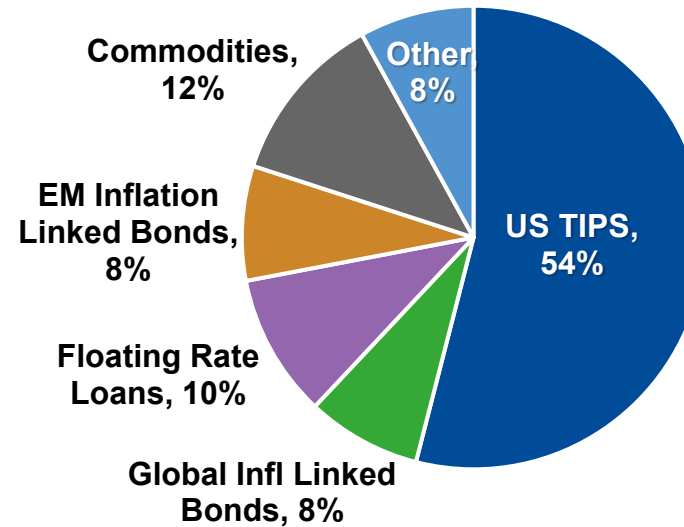
## Fixed Income Fund



11% of the fund's assets are allocated to non-U.S. dollar denominated debt which is included in the "Non-U.S. developed markets debt" and "Emerging markets debt" allocations in the table above. The benchmark does not allocate to non-U.S. dollar denominated debt.

Other includes Asset Backed Securities, Mortgage-Backed Securities, Alternatives, Derivatives and Cash.

## Inflation Protection Fund

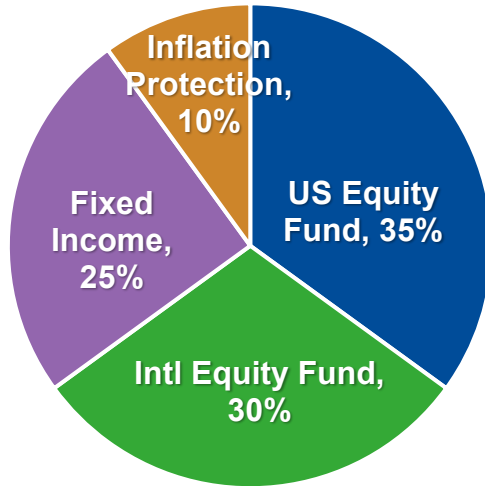


The IPF-I Custom Benchmark is a blend comprised of 90% Bloomberg U.S. Treasury Inflation-Linked Bond Index and 10% Bloomberg Commodity Index.

Other include Commercial Mortgage-Backed Securities, Mortgage-Backed Securities, Cash, Real Assets and Alternatives.

# Blended Investment Pool Changes

## Prior Blended Pool Allocation



### 65% Equities

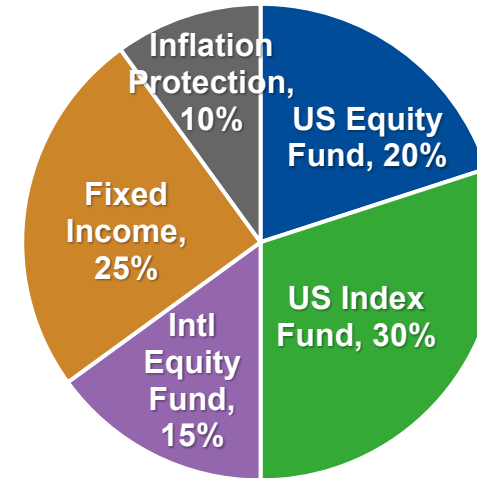
- 35% US Equities
- 30% Intl Equities

### 35% Fixed Income

- 25% Fixed Income
- 10% Inflation Protection

\*As of December 15, 2011 to February 3, 2025

## Current Blended Pool Allocation



### 65% Equities

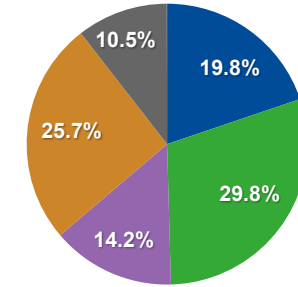
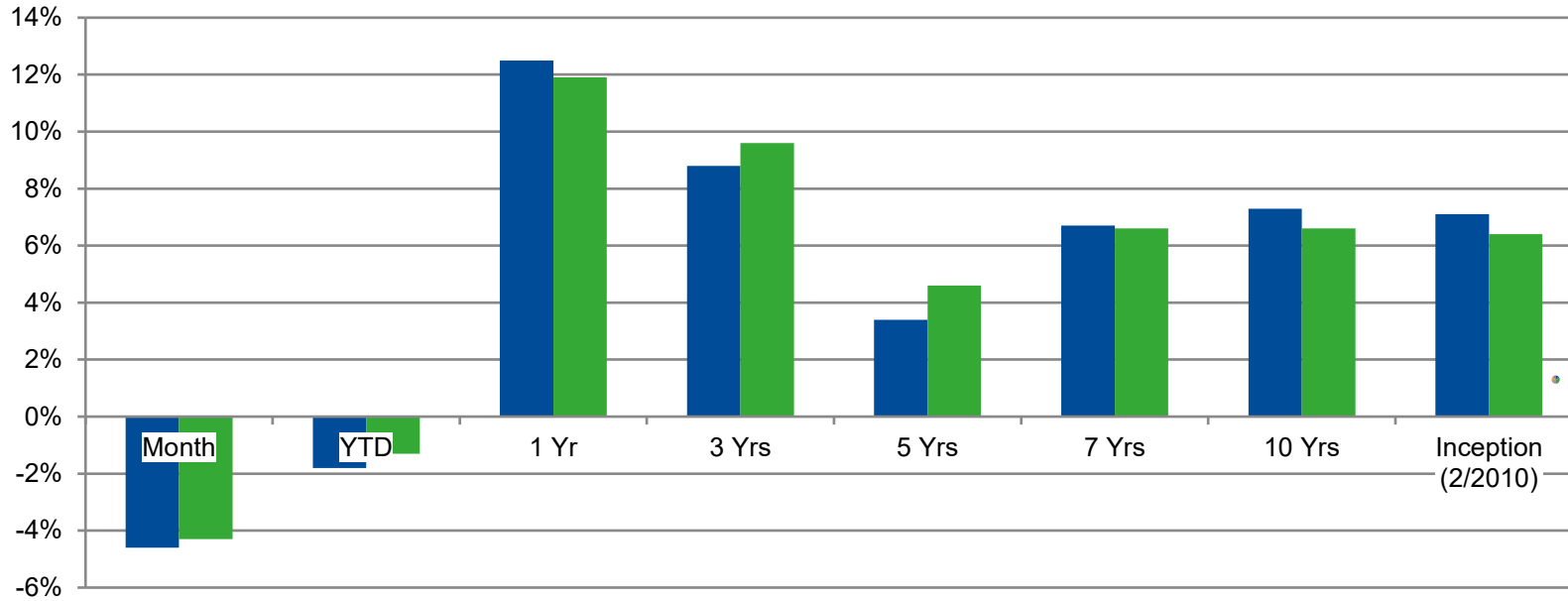
- 50% US Equities (added index)
- 15% Intl Equities

### 35% Fixed Income

- 25% Fixed Income
- 10% Inflation Protection

\* As of February 3, 2025 to current

# Blended Investment Pool Performance as of March 31, 2026



- US Equity Fund
- US Equity Index Fund
- International Equity Fund
- Fixed Income Fund
- Inflation Protection Fund
- Cash
  
- Large Cap: 12.2%
- Mid Cap: 3.4%
- Small Cap: 0.9%
- Global: 0.8%
- Private Equity and Real Estate (Domestic): 2.5%
- Large Cap (Passive): 29.8%
- International Developed Large Cap: 5.4%
- Emerging Market: 3.6%
- International Equity: 3.5%
- International Private Equity and Real Estate: 1.7%
- Core Plus: 8.3%
- Global: 3.8%
- Credit: 2.4%
- Core: 2.4%
- Emerging Market Debt: 2.5%
- High Yield: 2.0%
- Agency CMBS: 2.6%
- Positive Social Purpose Loans: 1.1%
- Alternative Investments: 0.7%
- U.S. TIPS: 4.0%
- Global Inflation Linked Bonds: 3.1%
- Senior Secured Loans: 1.0%
- Emerging Market Inflation Linked Bonds: 1.0%
- Real Assets and Alternative Investments: 0.4%: 0.4%
- Commodities: 1.0%
- MAF-I Alternatives: 0.0%

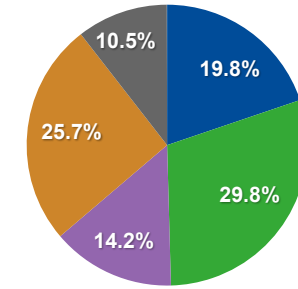
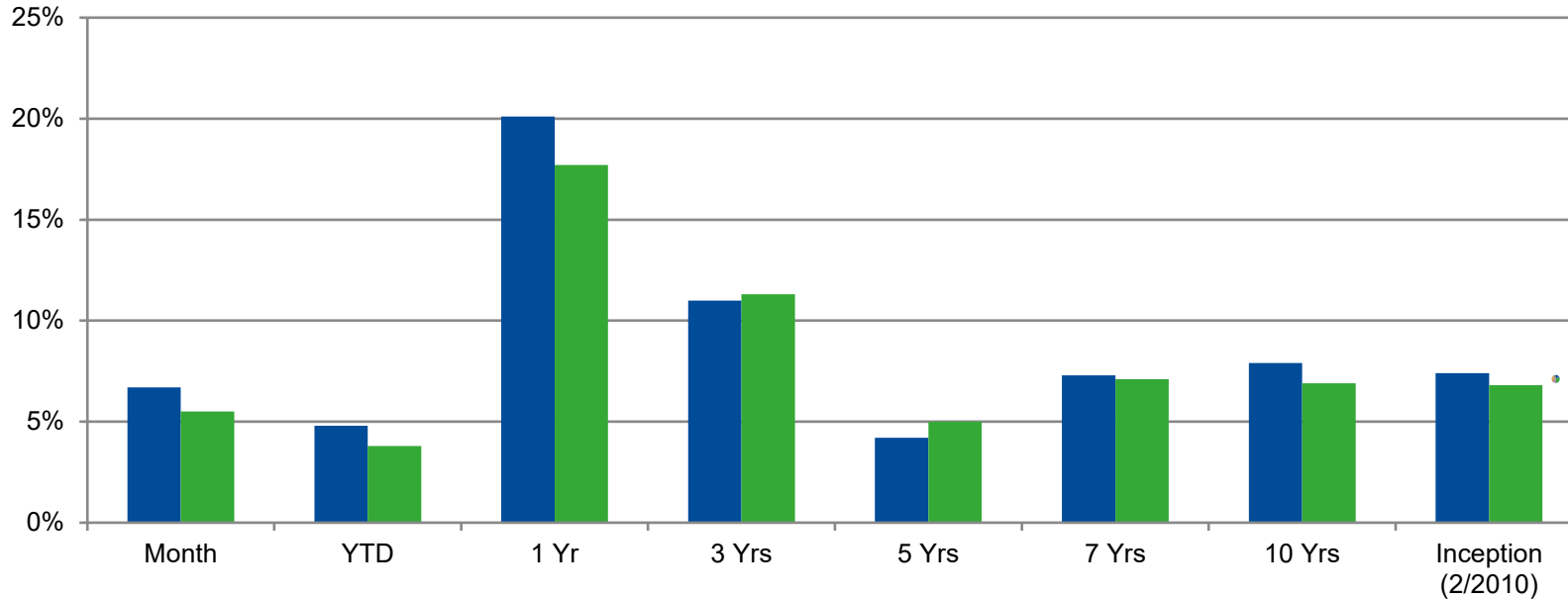
	Month	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception (2/2010)
■ <b>Blended Investment Pool</b>	-4.6%	-1.8%	12.5%	8.8%	3.4%	6.7%	7.3%	7.1%
■ <b>Lipper Median (1)</b>	-4.3%	-1.3%	11.9%	9.6%	4.6%	6.6%	6.6%	6.4%

The historical returns presented herein represent the actual historical returns of the Blended Investment Pool, which reflect the deduction of fees charged by The Methodist Foundation for Arkansas and by third parties. The date of inception is February 2010. Since January 1, 2012, The Foundation's Blended Investment Pool has been 100% invested in Wespath's Multiple Asset Fund until February 3, 2025. As of February 3, 2025 the Blended Investment Pool target allocation is 30% U.S. Equity Index Fund, 20% U.S. Equity Fund, 15% International Equity Fund, 25% Fixed Income Fund, and 10% Inflation Protection Fund. For more information about Wespath's Funds, refer to [http://www.wespath.com/funds\\_services/our\\_funds/](http://www.wespath.com/funds_services/our_funds/).

(1) Median returns from the Lipper mutual fund universe for balanced funds in the asset class category. Prior to 2011, the median returns from the Lipper mutual fund universe for mixed-asset target allocation conservative funds in the mutual fund classification category. As of 4/9/2026, the universe consisted of 374 peers. Source: Wilshire Associates, Lipper, and Wespath.

The information in this document was obtained from sources believed to be reliable, however, accuracy is not guaranteed. Historical returns are not indicative of future performance. The Blended Investment Pool is neither insured nor guaranteed by the U.S. government.

# Blended Investment Pool Performance as of April 30, 2026



- US Equity Fund
- US Equity Index Fund
- International Equity Fund
- Fixed Income Fund
- Inflation Protection Fund
- Cash
  
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- Global Inflation Linked Bonds: 3.1%
- Senior Secured Loans: 1.0%
- Emerging Market Inflation Linked Bonds: 1.0%
- Real Assets and Alternative Investments: 0.4%: 0.4%
- Commodities: 1.0%
- MAF-I Alternatives: 0.0%

	Month	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception (2/2010)
■ Blended Investment Pool	6.7%	4.8%	20.1%	11.0%	4.2%	7.3%	7.9%	7.4%
■ Lipper Median <sup>(1)</sup>	5.5%	3.8%	17.7%	11.3%	5.0%	7.1%	6.9%	6.8%

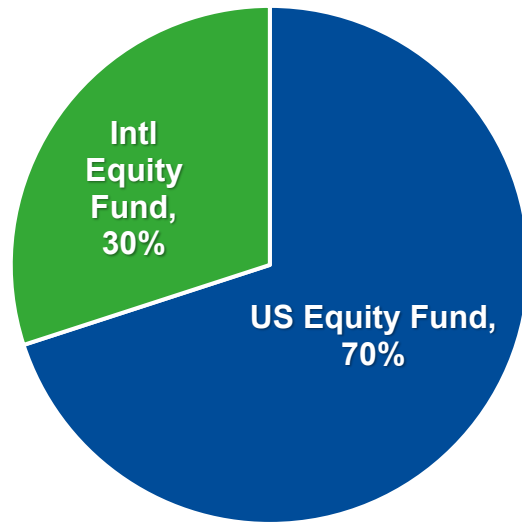
The historical returns presented herein represent the actual historical returns of the Blended Investment Pool, which reflect the deduction of fees charged by The Methodist Foundation for Arkansas and by third parties. The date of inception is February 2010. Since January 1, 2012, The Foundation's Blended Investment Pool has been 100% invested in Wespath's Multiple Asset Fund until February 3, 2025. As of February 3, 2025 the Blended Investment Pool target allocation is 30% U.S. Equity Index Fund, 20% U.S. Equity Fund, 15% International Equity Fund, 25% Fixed Income Fund, and 10% Inflation Protection Fund. For more information about Wespath's Funds, refer to [http://www.wespath.com/funds\\_services/our\\_funds/](http://www.wespath.com/funds_services/our_funds/).

<sup>(1)</sup> Median returns from the Lipper mutual fund universe for balanced funds in the asset class category. Prior to 2011, the median returns from the Lipper mutual fund universe for mixed-asset target allocation conservative funds in the mutual fund classification category. As of 5/7/2026, the universe consisted of 376 peers. Source: Wilshire Associates, Lipper, and Wespath.

The information in this document was obtained from sources believed to be reliable, however, accuracy is not guaranteed. Historical returns are not indicative of future performance. The Blended Investment Pool is neither insured nor guaranteed by the U.S. government.

# Growth Investment Pool Changes

## Prior Blended Pool Allocation

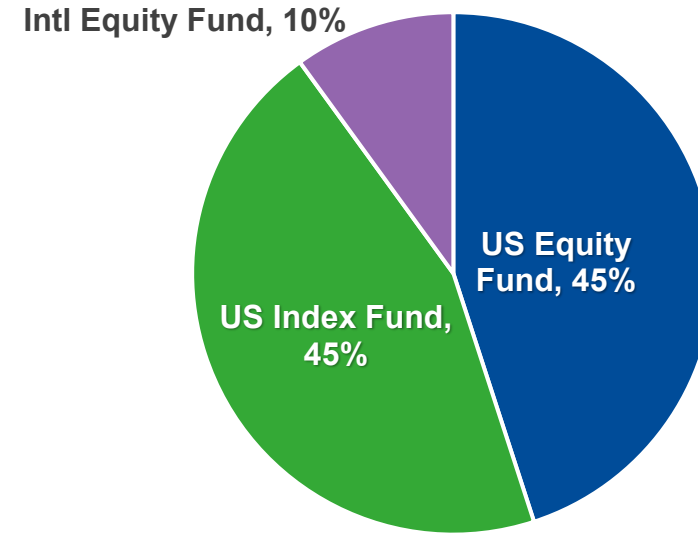


**100% Equities**

70% US Equities  
30% Intl Equities

\*As of December 15, 2011 to February 3, 2025

## Current Blended Pool Allocation

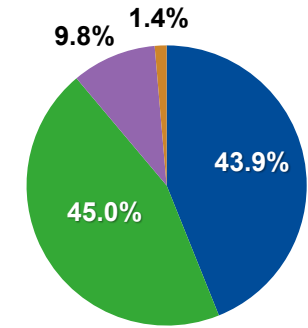
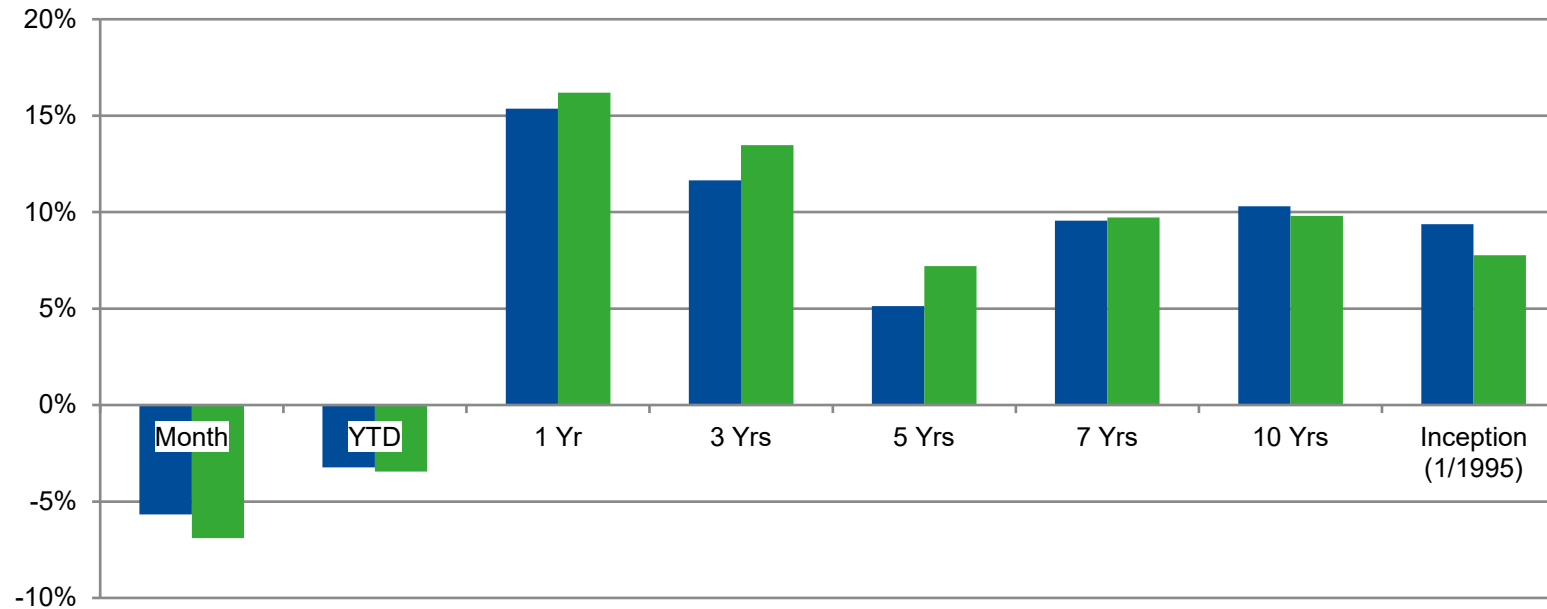


**100% Equities**

90% US Equities  
10% Intl Equities

\* As of February 3, 2025 to current

# Growth Investment Pool Performance as of March 31, 2026



- US Equity Fund
- US Equity Index Fund
- International Equity Fund
- Cash
- Large Cap: 27.7%
- Mid Cap: 7.8%
- Small Cap: 1.9%
- Global: 1.8%
- Private Equity and Real Estate (Domestic): 4.6%
- Large Cap (Passive): 45.0%
- International Developed Large Cap: 3.8%
- Emerging Market: 2.5%
- International Equity: 2.4%
- International Private Equity and Real Estate: 1.0%
- Cash: 1.4%

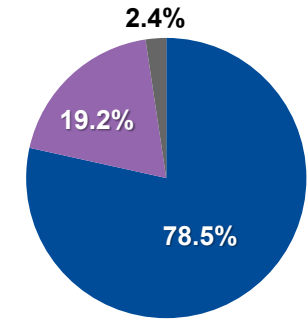
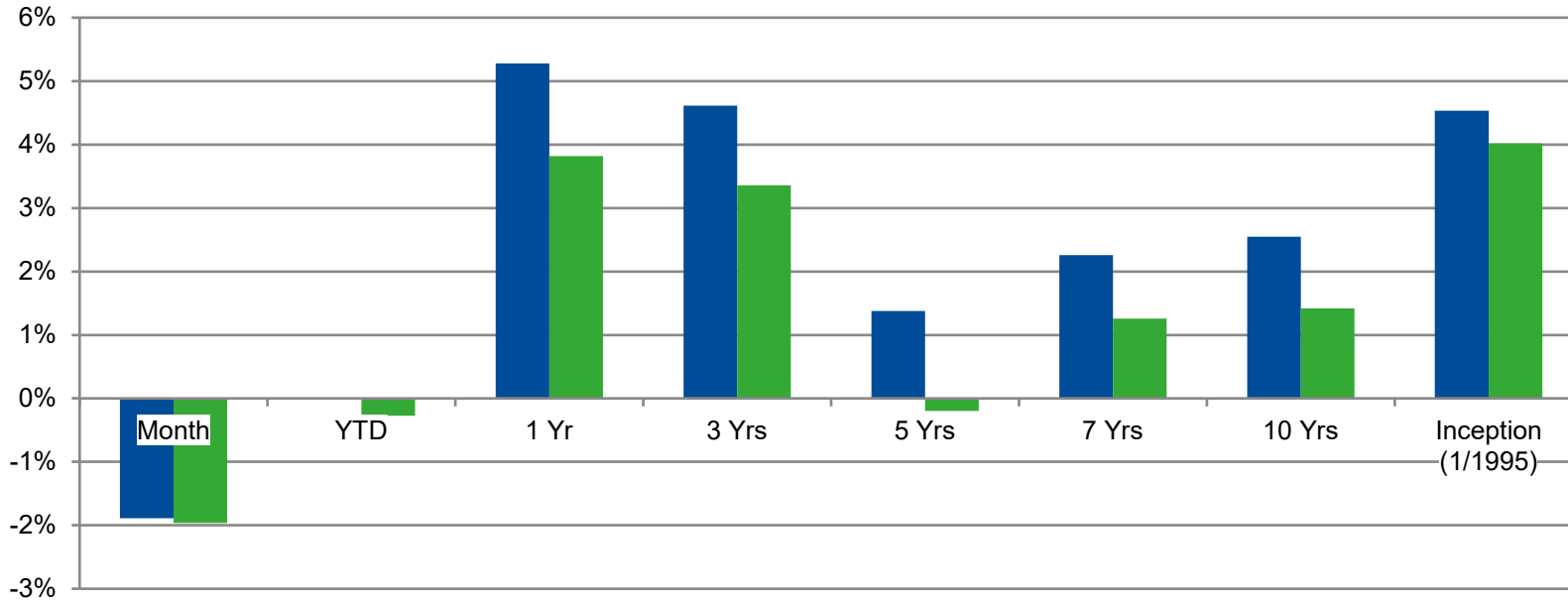
	Month	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception (1/1995)
■ <b>Growth Investment Pool</b>	-5.7%	-3.2%	15.4%	11.6%	5.1%	9.6%	10.3%	9.4%
■ <b>Lipper Median (1)</b>	-6.9%	-3.4%	16.2%	13.5%	7.2%	9.7%	9.8%	7.8%

The historical returns presented herein represent the actual historical returns of the Growth Investment Pool, which reflect the deduction of fees charged by The Methodist Foundation for Arkansas and by third parties. The date of inception is January 1995. Since January 1, 2012, The Foundation's Growth Investment Pool has been invested 45% U.S. Equity Index Fund, 45% U.S. Equity Fund, 10% International Equity Fund. For more information about Wespath's U.S. Equity Fund, Wespath's U.S. Equity Fund, or Wespath's International Equity Fund, refer to [http://www.wespath.com/funds\\_services/our\\_funds/](http://www.wespath.com/funds_services/our_funds/)

(1) Median returns from the Lipper mutual fund universe for global funds in the objective category. As of 4/9/2026, the universe consisted of 870 peers. Source: Wilshire Associates, Lipper, and Wespath.

The information in this document was obtained from sources believed to be reliable, however, accuracy is not guaranteed. Historical returns are not indicative of future performance. The Growth Investment Pool is neither insured nor guaranteed by the U.S. government.

# Income Investment Pool Performance as of March 31, 2026



■ Fixed Income Fund  
■ Inflation Protection Fund  
■ Cash

- Global: 11.7%
- Credit: 7.5%
- Core Plus: 25.6%
- Core: 7.6%
- High Yield: 6.1%
- Emerging Market Debt: 7.7%
- Agency CMBS: 8.1%
- Positive Social Purpose Loans: 3.3%
- Alternative Investments: 0.9%
- U.S. TIPS: 6.8%
- Global Inflation Linked Bonds: 5.8%
- Senior Secured Loans: 1.8%
- Emerging Market Inflation Linked Bonds: 1.9%
- Commodities: 2.0%
- Cash: 2.4%

	Month	YTD	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception (1/1995)
<span style="color: #0056b3;">■</span> <b>Income Investment Pool</b>	-1.9%	0.0%	5.3%	4.6%	1.4%	2.3%	2.5%	4.5%
<span style="color: #008000;">■</span> <b>Lipper Median (1)</b>	-2.0%	-0.3%	3.8%	3.4%	-0.2%	1.3%	1.4%	4.0%

The historical returns presented herein represent the actual historical returns of the Income Investment Pool, which reflect the deduction of fees charged by The Methodist Foundation for Arkansas and by third parties. The date of inception is January 1995. Since January 1, 2012, The Foundation's Income Investment Pool has been invested in Wespath's Fixed Income Fund, Wespath's Inflation Protection Fund, and church loans. For more information about Wespath's Fixed Income Fund or Wespath's Inflation Protection Fund, refer to [http://www.wespath.com/funds\\_services/our\\_funds/](http://www.wespath.com/funds_services/our_funds/)

(1) Median returns from the Lipper mutual fund universe for core bond funds in the objective category. As of 4/9/2026, the universe consisted of 846 peers. Source: Wilshire Associates, Lipper, and Wespath.

The information in this document was obtained from sources believed to be reliable, however, accuracy is not guaranteed. Historical returns are not indicative of future performance. The Income Investment Pool is neither insured nor guaranteed by the U.S. government.

# Sustainable Investment Approach

Our **Invest-Engage-Avoid framework** guides our approach to sustainable investing:



**Invest**

in solutions and impact



**Engage**

to enact change



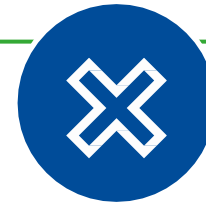
**Avoid**

risks and values-based  
exclusions

# Investment Exclusions



We **avoid** investments related to faith-based ethical exclusions, or because they pose sustainability-related financial risks



## AVOID

risks and faith-based exclusions



Alcoholic beverages



Tobacco products



Adult entertainment



Weapons



Gambling



Privately-operated correctional facilities

# Positive Social Purpose (PSP) Lending Program



Providing access to much-needed affordable housing in the U.S.



Supporting jobs and local communities



Supporting entrepreneurs in emerging markets through international microfinance

Wespath's PSP Lending Program works to promote affordable housing and community development for underserved areas in the U.S. by investing in loans generated by qualified lending partners. Internationally, the program has supported lending opportunities that provide financing for small businesses and entrepreneurs in developing countries.



Internally managed investment strategy



Over \$2.1 billion in investments since 1990\*

\* Wespath Benefits & Investments subsidiaries—including Wespath Institutional Investments—manage funds that participate in the PSP Lending Program. The information provided represents the combined investments of all funds.

The PSP Lending Program has **invested \$2.9 million in Arkansas**. The Foundation would have exposure to the PSP Lending Program through its allocation to the Fixed Income Fund – I Series.

# PSP Property Highlight

## The Ridge at North Little Rock

North Little Rock, Arkansas

**Loan:** \$1,116,000

**Affordable housing property (48 units)  
geared toward families**

- Apartments have appliances, washer/dryer sets, storage space, balconies/patios
- Community amenities include a community building, laundry room, swimming pool, picnic area



# Shareholder Engagement Highlight

## Engaging with dollar stores on working conditions and employee safety

Wespath staff have engaged Dollar Tree to discuss workplace safety and employee well-being. These engagements included constructive conversations around shareholder proposals, safety training programs and the company's response to regulatory findings.

Dollar Tree developed a “refreshed approach” to social impact in 2024, which included hosting 12 community focus groups to “learn how to better support communities in safety, store conditions and product access.”



# Wespath Strategic Initiatives: Strengthening the Church

**Wespath**

# 2025 – 2028 Strategic Goals



## **Grow Institutional Assets**

Expand our presence among a wider community of like-minded faith- and mission-based organizations by leveraging investment management growth opportunities that align with our core values and mission.



## **Optimize Benefit Programs**

Execute on efficiencies across our programs and stakeholder experiences that improve costs, competitiveness and satisfaction.



## **Strengthen the Church**

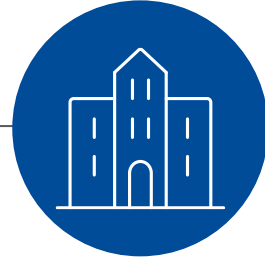
Offer our gifts to amplify the Church's mission in areas that align with Wespath's strengths. Deepening our relationships within the Church will help Wespath adapt to the emerging connection. We will do this while honoring our commitment to stewardship and in alignment with our core capabilities.

# Connectional Fabric Is Under Stress



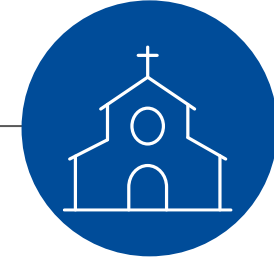
## CONGREGATIONS

- Looming “boomer death tsunami”
- Second career clergy
- Part-time and bi-vocational trends
- Leaning on lay ministers
- Multi-point charges
- Unaffordability of full-time clergy
- More vulnerable churches
- Increasing “siloeing” of data



## ANNUAL CONFERENCES

- Budget cuts
- More unifications/mergers
- Strained financial system
- Staffing challenges
- Technology deficit/challenges
- Insurance costs
- Property challenges, etc.



## GENERAL CHURCH

- Financial pressures on general church apportionments
- Geopolitical environment stressing Church resources

The fragmented and layered structure of the UMC hinders the ability to aggregate data and see the bigger picture

# Bird's Eye System Observations

## Today's Church structure was designed for a different era:

- The UMC holds significant assets --> mainly illiquid real estate
- The UMC has a superstructure and layers that are less than optimized for today
- UMC governance structures inhibit adaptation

## Efforts to improve efficiency can be perceived as existential threats—an understandable human response:

- **Delays** proactive and strategic change
- **Acting only when forced** by unification, simplification, or spending and staffing reductions
  - Reactive rather than strategic or intentional
  - Often less efficient and less effective

While pursuing a different path forward will be difficult, *it is the Church's best opportunity* to intentionally reposition for the future.

**Wespath wants to partner with others to enable strategic adaptive change.**

# Forecasting Church Vitality/ Vulnerability

**Wespath**



# Data Insights Work: Machine Learning

**In 2025, Wespath assembled a large amount of church closure and location data**

- GCFA church-level attributes (2009 – 2023): 400,000+ records
- **Removed churches closed due to disaffiliation (mergers remained)**

**For most modeling work, ~80% of the energy is spent on cleaning and organizing data**

- **Cleansed the data and merged them together**
- **Removed incomplete and poorly populated fields (~30% remained)**
- Neutralized effects of church size
- Focused on church closures, as we could train a model with history
- Output was a probability of closure for every one of the 21,000 churches in the U.S.
- Model was tuned through 150+ iterations and reached 94% accuracy

**After this, we added in some analyses around trends over time**

- Standardized this “lag” effect on 2, 5 and 7 years of change

**We believe the power of joining data can possibly be used to help influence the trajectory of the Church.**



# Most Critical Church Closure Features—2023

The 2023 model identified the data points (“features”) that are most predictive of an individual church’s likelihood to close based on the 14 years of data. These are in order of priority or predictive value:

1	Female members	2-year change
2	Ministry engagement	5-year change
3	Ministry engagement	7-year change
4	Previous year professing members	7-year change
5	Average weekly attendance	2-year change
6	Baptisms	5-year change
7	Ministry engagement	2-year change
8	Special Project income	5-year change
9	Youth formation group	7-year change
10	Special Project income	2-year change



Interestingly, the **female membership** change in 2 years was **2x more predictive** than the next item

Plainly said, with the data we had available, **the most predictive factor of a church’s likely closing is a significant reduction in female members over a 2-year timeframe.**

*Note: source data from 2005 - 2023*

# Probability of Closure vs. Actual

- 2024 Stats were released in October 2025
- Our models were **87% accurate** in predicting 2024 actual church closures across the U.S.
- New England example (below) of churches with over 80% probability to close—**100% did in fact close**

Closure probability

Conference	District Name	Church Name	City	Stat	Closed Date	Closure Probability	Risk
New England	Seacoast	Onset: St. Mark's Umc	Onset	MA	6/30/2024	0.886520659	Very High
New England	Granite	Hillsboro Umc	Hillsboro	NH	6/30/2024	0.881933449	Very High
New England	Granite	Tilton-Northfield Umc	Tilton	NH	7/1/2024	0.88186234	Very High
New England	Granite	Thornton Umc	Thornton	NH	12/31/2024	0.877586335	Very High
New England	Many Waters	Fryeburg Harbor: Bradley Memorial Umc	Fryeburg	ME	6/30/2024	0.874836915	Very High
New England	Green Mountain	Woodbury - Calais Parish	Woodbury	VT	6/22/2024	0.873953846	Very High
New England	Katahdin	Baileyville: People's Umc	Baileyville	ME	10/26/2024	0.87291359	Very High
New England	Green Mountain	Lincoln United	Lincoln	VT	6/22/2024	0.870154861	Very High
New England	Seacoast	Westerly: Grace Umc	Westerly	RI	2/29/2024	0.863587164	Very High
New England	Granite	Franklin Umc	Franklin	NH	7/1/2024	0.854784796	Very High
New England	Commonwealth West	North Adams: New Hope Umc	North Adams	MA	7/1/2024	0.836743883	Very High
New England	Commonwealth West	North Attleboro: First Umc	North Attleboro	MA	7/1/2024	0.832859515	Very High
New England	Commonwealth West	Alford: Alford-Housatonic Umc	Alford	MA	7/1/2024	0.823769804	Very High
New England	Many Waters	North Pownal Umc	North Pownal	ME	6/30/2024	0.812741785	Very High

Actual closure date

# Most Critical Church Closure Features—2024

- **We retrained the models by adding in 2024 data**
- These 2024 features are the strongest predictors of a church’s likelihood to close
- Similar to prior results, with some shuffling around
- Most notably:
  - 3-year female member dropped, but 7-year change in females broke the top 10
  - Minority member change breaks into the top 10
  - We added a new feature, “PoF / Deaths,” due to Dr. Lovett Weems research

<b>1</b>	Baptisms	7-year change
<b>2</b>	Baptisms	3-year change
<b>3</b>	Child baptisms	7-year change
<b>4</b>	Female members	3-year change
<b>5</b>	Ministry engagement	3-year change
<b>6</b>	Baptisms	5-year change
<b>7</b>	Professions of faith/deaths	7-year change
<b>8</b>	Minority members change	3-year change
<b>9</b>	Vacation bible school attendance	7-year change
<b>10</b>	Female members	7-year change

# U.S. 2024 Actual Closure Rates vs. Predicted

- Higher-risk churches close at substantially higher rates
- Now analyzing trends over time for specific churches to see:
  - How they progress to higher probabilities of closure
  - What is the typical timeframe for closure

**Goal: create actionable insights and forecasting for Leaders**

Predicted Risk	Churches	Closures	Closure Rate
0-20%	17,882	0	0%
20-40%	1,800	11	0.6%
40-60%	242	70	28.9%
60-80%	471	191	40.6%
80-100%	702	611	87.0%

*\*Note: This uses the 2023 v1 model (built off 2009-2023 data)*



# Notable Other Data Points

- Over the last 15 years, we've seen a 22% net reduction in all U.S. open churches (excluding disaffiliation as a driver)
- In **2024** alone, the closure rate was **4%!**\*
- However, Black churches in the U.S. closed at a slower pace of just **5.5%** over the last 15 years
- Of the ~21,000 U.S. UMC churches, roughly 40% have had **0 (zero)** baptisms in the last 3 years (2022-2024)
  - These are likely vulnerable churches today or will be soon

*\*Mainline denominations close ~ 1% per year, UMC is 1.46% per year over last 15yrs*

# Projects to Help Strengthen the Church

**Wespath**



# Recent Highlights



**Received New Grant  
to Expand Clergy  
Well-Being Work**



**The Tapestry  
Gathering**



**UMC Leadership  
Gathering Support–  
Event Logistics and  
UMC Survey**



# Clergy Debt Refinancing Programs

By refinancing, clergy can access much lower interest rates:

6%

OR LOWER

CONSUMER  
(CREDIT CARD) DEBT

2.5%

OR LOWER

STUDENT  
LOAN DEBT

**Refinancing has many benefits for clergy:**

- Lower monthly debt payments
- Makes debt more manageable over long term
- Helps improve credit scores with regular payments

# Institutions Offering Clergy Debt Refinancing

<b>United Methodist Foundation</b>	<b>Annual Conference Served</b>
Iowa UMF	Iowa
Western North Carolina UMF	Western North Carolina
New England Preachers Aid Society	New England
The UMF, Inc. North Carolina	North Carolina
Florida UMF	Florida
Michigan UMF	Michigan
<b>Credit Union</b>	<b>Annual Conferences Served</b>
Interfaith CU	Entire Western Jurisdiction; New England, MO, MN, Dakotas, Holston, TN-Western KY, Northern IL, Iowa
United Methodist CU	VA, WV, Baltimore-Washington, NC, Western NC
Christian Family CU	East Ohio, West Ohio, Indiana, Western PA

# Additional Grant Support in 2025

Wespath supported aspiring clergy, local churches and critical ministry:



**Galveston Central Church**



**International Garrett Students**



**East Congo Refugees Support**

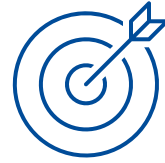


**Jim Argue Scholarship Fund**

**Wespath's *Grace Fund*** (created in 2012)

**Wespath's *Church Sustainability and Innovation Fund*** (created 2026)

# 2026 Key Priority Areas



## **ANNUAL CONFERENCE MAPPING**

Map capabilities of annual conferences to understand strengths, gaps and long-term sustainability across the connection.

## **CHURCH PROPERTY EXPLORATION**

Help leaders through thoughtful, long-term church property planning—using data, education and trusted partnerships to shift from reactive to strategic stewardship.

## **SUPPORT FOR THE OCBO MODEL**

Many annual conferences are struggling to retain and recruit administrative staff. To help address this issue, Wespath is exploring offering OCBO (Outsourced Chief Benefits Officer) services.

## **CLERGY WELL-BEING**

Expand well-being education and resources and refresh the financial well-being efforts such as *Saving Grace*.

# Investing as Faithful Stewards

**Wespath**



# UMC Directives for Church Investments

Today, *BOD* asks that Wespath:

## ¶1504.14

“discharge its fiduciary duties ... solely in the interest of the participants and beneficiaries ... with care, skill, prudence and diligence”

## ¶717

“make a conscious effort to invest ... with the goals outlined in the Social Principles”



# **BOD ¶717 Guides Church Investments**

“...All United Methodist institutions shall endeavor to seek investments in **institutions, companies, corporations, or funds that promote racial and gender justice, protect human rights, prevent the use of sweatshop or forced labor, avoid human suffering, and preserve the natural world, including mitigating the effects of climate change.** In addition, United Methodist institutions shall endeavor to avoid investments in companies engaged in core business activities that are not aligned with the Social Principles through their direct or indirect involvement with the production of **anti-personnel weapons and armaments (both nuclear and conventional weapons), alcoholic beverages or tobacco; or that are involved in privately operated correctional facilities, gambling, pornography or other forms of exploitative adult entertainment.** The boards and agencies are to give careful consideration to environmental, social, and governance factors when making investment decisions and actively exercise their responsibility as owners of the companies in which they invest. **This includes engaging with companies to create positive change and hold them accountable for their actions, while also considering exclusion if companies fail to act responsibly...**”



**Invest  
Responsibly**



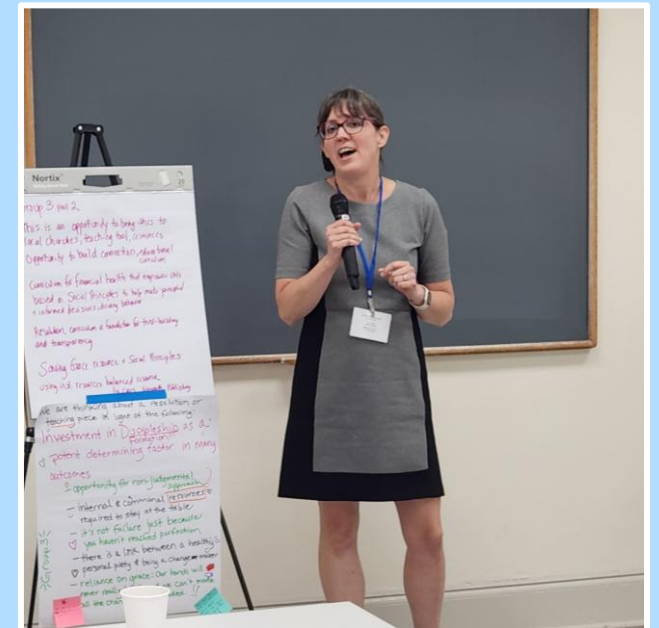
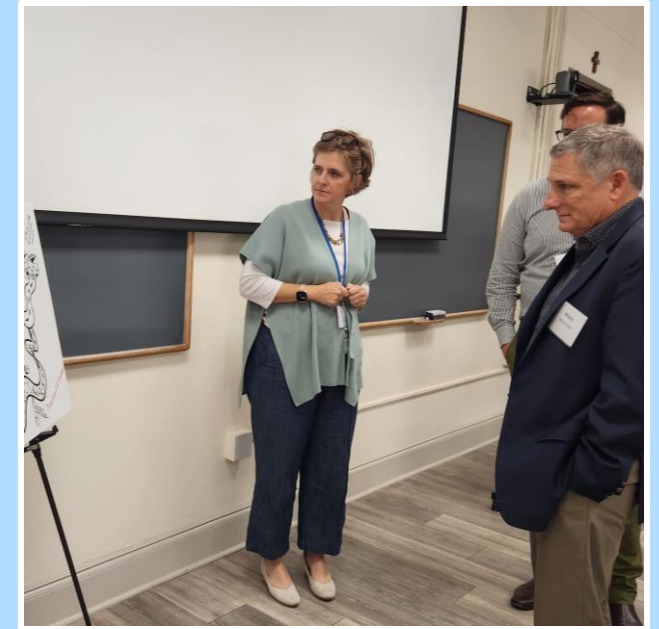
**Avoid Certain  
Investments**



**Engage for  
Change**

# Wespath Hosted Gathering

- To help draw out different perspectives and plot a new path forward, Wespath hosted a **Paragraph 717 Gathering** at Garrett Seminary in Chicago in September 2025
- 2-day gathering with roughly 40 participants, including four general secretaries
- Many attendees were from U.S. and had previously engaged with Wespath on sustainable investing, but gathering also sought to bring in diverse voices to represent different constituencies
- Goal was **not to re-write ¶717**. Goal was to **build relationships** and mutual understanding



# Feedback From Gathering

- **Successful Relationship Building:** The process strengthened relationships and deepened mutual understanding and respect
- **Ongoing Differences:** Significant differences remain, particularly around the realities of divestment
- **Three Core Themes to Carry Forward:**
  - **Faith and Values Alignment:** UMC identity, faith and values must remain central
  - **Social Principles as a Guide:** The Social Principles continue to serve as the north star for this work
  - **Broader Global Engagement:** Future processes should include perspectives beyond the U.S.-heavy group involved so far



# Join the Conversation



Connect us with people in your network and invite us to events to listen and speak



Sign up to receive updates on the global conversation



Check out our website for even more information



# Appendix

**Wespath**

# Investment Team (and Support Staff) Organizational Chart



**Johara Farhadieh**

Chief Investment Officer and WII Chief Executive Officer



**Kate Tallo**

Executive Assistant

## INVESTMENT MANAGEMENT



**Investment Management**  
**Frank Holsteen**  
Managing Director



**Impact Investments**  
**Sylvia Poniecki**  
Director



**Private Markets**  
**Amy Burger**  
Director



**Public Markets**  
**Hoa Quach, CFA**  
Director



**Impact Investments**  
**Trent Sparrow**  
Manager



**Private Markets**  
**Piotr Chwala**  
Manager



**Public Markets**  
**Connie Christian, CFA**  
Manager, Fixed Income



**Impact Investments**  
**Jon Strieter**  
Senior Analyst



**Investment Research**  
**Rashed Khan, CFA**  
Director



**Public Markets**  
**Andrew Steedman, CFA**  
Associate, Public Equities



**Investment Management**  
**Myles Smith**  
Senior Analyst



**Investment Research**  
**Jon Morris**  
Senior Analyst



**Public Markets**  
**Gabby Freeman**  
Senior Analyst



**Investment Management**  
**Linda Meyer**  
Services Specialist

## INSTITUTIONAL INVESTMENT SERVICES



**Joe Halwax, CAIA, CIMA**  
Senior Managing Director



**Karen Manczko**  
Director, Institutional Relationships



**Evan Witkowski, CIPM**  
Director, Institutional Relationships



**Neil Sobczak**  
Manager, Institutional Investment Services



**Alicia Marriott**  
Institutional Services Specialist



**Bianka Hodo**  
Analyst, Institutional Investment



**Joshua Pullman**  
Analyst, Institutional Investment Services

## SUSTAINABLE INVESTMENT STRATEGIES



**Jake Barnett, CIMA**  
Managing Director



**Lucas Schoeppner**  
Director



**Meagan Tenety**  
Manager

## ACCOUNTING AND FINANCE



**Roy Barnes**  
Managing Director



**Kevin Spriggel**  
Investment Operations and Account Director



**Chris Koliatsis**  
Senior Financial Analyst

## COMPLIANCE



**Yury Epstein**  
Senior Analyst

## LEGAL SERVICES

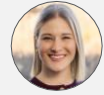


**Abigail Murray**  
Associate General Counsel

## MARKETING AND COMMUNICATIONS



**Ryan McQueeney**  
Manager, Investments Marketing and Communication



**Sarah Metroff**  
Marketing Manager, Brand and Sales Enablement

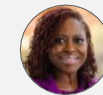


**Ryan Nilsson**  
Content Manager, Investments

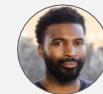


**Gene Payne**  
Digital Marketing Manager, Investments

## OPERATIONS



**Krystal Holmes**  
Plan Sponsor Relations Manager



**Micah Burkley**  
Institutional Operations Specialist

# U.S. Equity Fund – I Series Allocations

Preliminary Data As of March 31, 2026

Holdings-Based Allocation	Fund Allocation	Benchmark Allocation <sup>1</sup>	Difference
<b>Mega-Cap<sup>2</sup> stocks</b>	47%	52%	-5%
<b>Large-Cap stocks</b>	23%	23%	0%
<b>Small- and Mid-Cap stocks</b>	26%	25%	1%
<b>Private Equity and Private Real Estate</b>	4%	0%	4%

Future asset allocations may be different than those stated above.

1. The U.S. Equity Fund – I Series benchmark is the Russell 3000 Index

2. The Mega-Cap is comprised of companies held within the Russell Top 50, which is the top 50 companies in the Russell Top 200 (Large-Cap).

# U.S. Equity Index Fund – I Series Allocations

Preliminary Data As of March 31, 2026			
Holdings-Based Allocation	Fund Allocation	Benchmark Allocation <sup>1</sup>	Difference
Mega-Cap <sup>2</sup> stocks	52%	52%	0%
Large-Cap stocks	23%	23%	0%
Small- and Mid-Cap stocks	25%	25%	0%

Future asset allocations may be different than those stated above.

1. The U.S. Equity Fund – I Series benchmark is the Russell 3000 Index

2. The Mega-Cap is comprised of companies held within the Russell Top 50, which is the top 50 companies in the Russell Top 200 (Large-Cap).

# International Equity Fund – I Series Allocations

Preliminary Data As of March 31, 2026			
Holdings-Based Allocation	Fund Allocation	Benchmark Allocation <sup>1</sup>	Difference
Developed markets (excluding REITs)	69%	69%	0%
Emerging and frontier markets	25%	30%	-5%
REITs <sup>1</sup>	0%	1%	-1%
Private equity and private real estate	6%	0%	6%

Future asset allocations may be different than those stated above.

1. The International Equity Fund – I Series benchmark is the MSCI All Country World (ex-US) Investable Market Index (Net).

2. Real Estate Investment Trusts (REITS) includes REITs, as well as real estate management and development companies.

# Fixed Income Fund – I Series Allocations

Preliminary Data As of March 31, 2026

Holdings-Based Allocation	Fund Allocation	Benchmark Allocation <sup>1</sup>	Difference
U.S. Treasury and government bonds	16%	47%	-31%
U.S. corporate investment grade	22%	21%	1%
U.S. corporate high-yield	8%	0%	8%
Non-U.S. developed market debt <sup>2</sup>	13%	6%	7%
Emerging market debt <sup>2</sup>	9%	0%	9%
Allocation to market-rate community development loans (affordable housing)/ commercial mortgage-backed securities	14%	1%	13%
Other <sup>3</sup>	18%	25%	-7%

Future asset allocations may be different than those stated above.

1. The Fixed Income Fund– I Series benchmark is Bloomberg U.S Universal Index

2. 11% of the fund’s assets are allocated to non-U.S. dollar denominated debt which is included in the “Non-U.S. developed markets debt” and “Emerging markets debt” allocations in the table above. The benchmark does not allocate to non-U.S. dollar denominated debt.

3. Other includes Asset Backed Securities, Mortgage-Backed Securities, Alternatives, Derivatives and Cash.

# Inflation Protection Fund – I Series Allocations

Preliminary Data As of March 31, 2026

Holdings-Based Allocation	Fund Allocation	Benchmark Allocation <sup>1</sup>	Difference
<b>Treasury Inflation-Protected Securities (TIPS)</b>	54%	90%	-36%
<b>Global inflation-linked bonds (developed)</b>	8%	0%	8%
<b>Floating rate senior secured loans</b>	10%	0%	10%
<b>Emerging market inflation-linked bonds</b>	8%	0%	8%
<b>Commodities</b>	12%	10%	2%
<b>Other<sup>2</sup></b>	8%	0%	8%

Future asset allocations may be different than those stated above.

1. The IPF-I Custom Benchmark is a blend comprised of 90% Bloomberg U.S. Treasury Inflation-Linked Bond Index and 10% Bloomberg Commodity Index.

2. Other include Commercial Mortgage-Backed Securities, Mortgage-Backed Securities, Cash, Real Assets and Alternatives.

# Disclosures

## General Disclosures

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As part of the Wespath organization, WII and UMCBB utilize certain shared personnel, including the Wespath investment team. All WII shared personnel must comply in all respects with WII's policies and procedures.

# Disclosures

## Performance Disclosures

The performance shown is for the stated time period only and computed in U.S. Dollars (USD). Returns presented are time-weighted returns. Historical returns are not indicative of future performance. Except as otherwise noted, the performance in this presentation is presented net-of-fees.

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## Benchmark Disclosures

Throughout this document, the terms “benchmark” is used to refer to comparisons of each fund's performance. A benchmark is a standard that investors use to evaluate how well a fund has performed. Comparing a fund to this fixed standard allows investors to evaluate how well the fund did in terms of meeting its goals, whether the goal was to match returns of the benchmark or to attain a return above the benchmark.

The investments of the funds and composites may vary substantially from those in the applicable benchmark. The benchmarks are based on broad-based securities market indices, which are unmanaged, cannot be invested in and are not subject to fees and expenses typically associated with investment funds. Investments cannot be made directly in an index.

## Fee Disclosures

The returns will be reduced by the amount of fees and expenses charged to the funds. A fund's expense ratio is based on projected asset balances, fees and expenses, and various other assumptions. Fund expense ratios may vary depending on, among other things, market events, portfolio size, transaction costs, timing of fund inflows and outflows, and applicable third-party fees. All fees and expenses of a fund are deducted from the fund's net asset value. These expenses are paid directly by the fund and are reflected in the unit price calculated for the fund.

**For the I Series funds:** The fees and expenses paid include the fund's subadvisor fees and any other direct expenses, and its pro rata portion of the expenses incurred by Wespath and its subsidiaries to provide investment, administrative and operating support for all I Series funds. The fees and expenses for the I Series funds are described more fully in the Investment Funds Description – I Series.

**For the P Series funds:** The fees and expenses paid include the fund's subadvisor fees and any other direct expenses, and its pro rata portion of the expenses incurred by Wespath and its subsidiaries to provide investment, administrative and operating support for all P Series funds, and for non-fund related activities and operations. The fees and expenses for the P Series funds are described more fully in the Investment Funds Description – P Series.

In addition, the funds may pay transaction costs, any performance fees charged to the fund including carried interest, interest expenses and taxes from the fund's assets. These additional fees are not reflected in the expense ratio but will be paid from each fund's assets and will impact the calculation of the fund's performance.

# Disclosures

## Strategy Benchmark Disclosures

**FIF Strategy Benchmark:** The benchmark is the Bloomberg U.S. Universal Index (excluding mortgage-backed securities), effective August 24, 2016. The index consists of the U.S. Aggregate Bond Index, the U.S. High-Yield Corporate Index, the 144A Index, the Eurodollar Index, the Emerging Markets Index and the non-ERISA portion of the CMBS Index. Non-dollar denominated issues are excluded from the index.

**IEF Strategy Benchmark:** The benchmark is the MSCI All Country World Index (ACWI) ex USA Investable Market Index (IMI) Net. The index measures the performance of equities of companies domiciled in developed and emerging markets, excluding the U.S. Benchmark returns are measured net of dividend tax withholding.

**IPF Strategy Benchmark:** The blended benchmark comprises 90% Bloomberg U.S. Treasury Inflation-Linked Bond Index and 10% Bloomberg Commodity Index, effective February 1, 2023. The Bloomberg U.S. Treasury Inflation-Linked Bond Index measures the investment performance of the U.S. Treasury Inflation Protected Securities (TIPS) market. The Bloomberg Commodity Index measures the investment performance of a broadly diversified portfolio of futures contracts on physical commodities. From January 1, 2016 to January 31, 2023, the benchmark was 80% Bloomberg World Government Inflation Linked Bond Index (Hedged), 10% Bloomberg Emerging Market Tradeable Inflation Linked Bond Index (Unhedged) and 10% Bloomberg Commodity Index. Prior to January 1, 2016, the benchmark was the Bloomberg U.S. Government Inflation Linked Bond (Series B) Index.

**USEF and USEIF Strategy Benchmark:** The benchmark is the Russell 3000 Index Gross. The index measures the investment performance of the 3,000 largest (based on total market value) U.S. companies, representing approximately 98% of the publicly traded companies available for investment in the U.S. equity market.

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